

2015 Highlights Report

Office of Academic Affairs

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During 2014-15, the Office of the Executive Vice Chancellor and Chief Academic Officer continued to lead the IUPUI campus in its transition to strategic plan implementation and its alignment with IU's Bicentennial Plan. Units reporting to the Office of Academic Affairs led several of the initiatives and collaborated with other campus units and offices at IUPUI for the plan overall. The Office of Academic Affairs provides leadership for continuous improvement in academic programs; faculty development and, ultimately, student success. Units reporting to Academic Affairs include the Division of Undergraduate Education, Enrollment Management, International Affairs, Graduate Education, Office for Research, Honors College, Faculty Appointments and Advancement, and Faculty Development. Most of these units report highlights separately for their activities. Following are additional selective highlights for 2014-15 on behalf of the Office of Academic Affairs:

The Success of our Students

- The Office of Academic Affairs continued to provide leadership for several of Indiana University's activities funded by [Lilly Endowment through its Initiative to Promote Opportunities through Educational Collaborations](#) (Round III grant to IU/IUPUI), the goal of which is to increase the number of college graduates who find meaningful employment in Indiana. Funded activities include facilitating degree completion through online and on-campus opportunities, establishment of the [IUPUI Degree Completion Office](#), and development of [Career EDGE](#) modules for use on all IU campuses.
- Supporting IUPUI's goals for faculty development as well as student success, Academic Affairs piloted implementation of Blue Online Course Evaluations, engaging six schools at IUPUI and paving the way for campus-wide implementation in fall 2015. Blue allows faculty to customize questions, compare sections, and track student response rate.
- The [Office for Women](#) partnered with SOAR, Student Organization for Alumni Relations, to advance student success and mentorship through its even on women in the workforce (March 2015); sponsored Start Smart negotiation training workshops on January 21, 2015; and co-directed the Advancing Women's Mentoring Program in collaboration with the Office of Student Involvement.

Contributions to the Well-Being of the Citizens of Indianapolis, the State of Indiana, and Beyond

- Academic Affairs provided support for continued development of the new [Office of Community Engagement](#). During 2014-15, Academic Affairs facilitated a collaborative, coordinated approach to ensure interaction and coordination between the new Office and other campus units for four key areas: internships, employment, degree completion and workforce development, and academic-community partnerships.
- The Office of the Executive Vice Chancellor teamed with IU's Office of Engagement to initiate planning to develop a culture of innovation and entrepreneurship at IUPUI particularly benefiting and engaging students. A campus-community event, "[Developing a Culture of Entrepreneurship at IUPUI](#)," convened January 8, 2015, engaging more than 60 faculty, staff, students and community partners in interactive dialogue and planning. The resulting recommendations will be considered by task forces as planning continues.
- The Office announced a new leadership development initiative, "IUPUI Next Generation 2.0," designed to prepare women and underrepresented minority faculty and staff of positions of leadership and opportunities for advancement at IUPUI and in higher education. [The inaugural cohort of 20 participants was announced in June 2015.](#)
- In support of faculty talent, the office managed the promotion and tenure (P&T) process for 113 candidates. [E-dossier](#) was piloted for organizing and routing P&T documents and reviews. The Office of Academic Affairs will continue to support adoption of E-dossier across campus, with the exception of the School of Medicine and librarians. E-dossier will ultimately be used university wide.
- Faculty professional development opportunities were well-attended in 2014-15. More than 160 administrators participated in leadership programming that facilitated the transition into new roles and provided opportunities to stay current on campus initiatives and priorities (See [Academic Affairs event listing](#)). Several Signature Events to welcome, support, develop and recognize faculty attracted more than 800 faculty attendees, including the annual [Chancellor's Academic Honors Convocation](#). Nearly 550 faculty members attended faculty development programs designed to guide and facilitate career advancement.
- The IUPUI Mentoring Academy, a new initiative, was launched in 2014 to foster a culture of mentoring at IUPUI. The Mentoring Academy Planning Committee provided programs and resources to enable School representatives to develop a school-level mentoring proposal. Through a competitive yet inclusive process, 16 schools submitted proposals with 8 schools receiving funding by the Executive Vice Chancellor to initiate their mentoring program. The target faculty of the funded

mentoring proposals ranged from tenured Associate Professors to pre-promotion/pre-tenure women and under-represented minority faculty.