

Indiana University School of Nursing
<http://www.nursing.iupui.edu/>
Performance Highlights: 2011-2012

Teaching and Learning

The excellence of the educational programs in the Indiana University School of Nursing was once again recognized this year by several external bodies. Strong partnerships between the IU schools of nursing on all eight campuses and Indiana University Health were continued specifically related to the RN-BN statewide consortium. The numbers in this program quadrupled in the last 18 months. Other partnerships were strengthened with several health systems and foundations in Central Indiana.

- The Indiana University system-wide RN to BSN Consortium was approved by the Commission on Higher Education in June 2010, and was implemented last fall. This program offers an online option in which nurses can complete their BSN in 12 months after successfully completing all required prerequisites. The IUSON core school students we have in the program already include 30 at IU Bloomington, 12 at IUPUC and 168 at IUPUI - a total of 210 students!!
- *U.S. News and World Report* ranked Indiana University School of Nursing graduate programs as 15th overall in the nation and 10th among public nursing schools. The adult health clinical nurse specialist program ranked 3rd. <http://grad-schools.usnews.rankingsandreviews.com/best-graduate-schools/top-health-schools/nursing-rankings>
- IUSON was re-designated as an NLN Center of Excellence for 2009-2012. <http://www.nln.org/excellence/coe/currentlist.htm>
- The undergraduate NCLEX pass rate (for CY 2010) was 91.46% for 1st time takers. This is above the national average of 87.89%.
- Faculty and administrators from IUSON, IUSM and IU Health continue to expand interdisciplinary education offerings in the Interdisciplinary Simulation Center at Fairbanks Hall.
- 10 PhD students graduated between July 2011 and June 2012. 8 DNP students from the first Cohort graduated in May 2012.
- IUSON had 5 students selected as IUPUI's top 100 students and one chosen for the top 10 IUPUI females.
- Eight students in the BSN departmental honors program graduated between August 2011 and August 2012.
- Visiting Lecturers who visited campus this year included:
 - Diane Billings Lecture: August 29, 2012, 8:30 a.m.-1:00 p.m., Campus Center, Room 405, Speaker: Christine Tanner, Youmans Spaulding Distinguished Professor, Oregon Health & Science University, School of Nursing.
 - 12th Annual Sonna Ehrlich Merk Distinguished Lectureship and Luncheon: Beatrice J. Kalisch,

RN, PhD, FAAN, Titus Distinguished Professor, University of Michigan, School of Nursing, March 9, 2012, 11:30-1 p.m., University Place Hotel Ballroom, "The Influence of Teamwork on Missed Nurse Care"

- The Center for Research in Nursing Education 4th Annual Billings Lecture: "Outside the Box: Research in Nursing Education", Darrell R. Spurlock, Jr. PhD, RN, Senior Nurse Researcher, Ohio Health Corporation Monday, May 21, 2012, 9:00 —11:30 a.m., IUPUI Campus Center
- 2012 Emily Holmquist Doctoral Forum: Pamela S. Hinds, PhD, RN, FAAN, Director, Nursing Research & Quality Outcomes, Associate Director, Clinical & Community Research Center, Children's National Medical Center, Washington, D.C. , Professor of Pediatrics, The George Washington University, Thursday, June 7, 2012, 3:30 p.m. to 4:45 p.m., Ruth Lilly Learning Center (Riley Outpatient Center) Auditorium, SEMINAR PRESENTATION: "Why Base a Research Career in a Hospital? For Pleasure and Passion!"

Research, Scholarship and Creative Activity

The school continues to recruit for research intensive faculty at assistant, associate and full professor ranks.

- The amount of external grant dollars awarded to IUSON in FY 12 was \$5,809,113.
- IUSON ranked 12th out of 78 schools of nursing in amount of NIH funding in 2011.
- 16 IUSON faculty received external support for their research/scholarly work.
- Victoria Champion was awarded two new Walther Cancer Foundation grants titled "The Behavioral Cooperative Oncology Group Center for Symptom Management" and "Web Intervention for Increasing Colorectal and Breast Cancer Screening in Women."
- Andrea Maners, PhD Student (Victoria Champion advisor) received two national nursing scholarships, one from the American Cancer Society and the other from Oncology Nurses Society.
- Victoria Champion received funding for a competing continuation of an NIH-NCI R25 titled "Training in Research for Behavioral Oncology and Cancer Control Program."
- Claire Draucker received two federal pass through R21 studies, funded by NIH , titled "Strategies to Help Adolescents with Parents in Hospice" and "Factors Affecting Guided Imagery Response in Total Knee Replacement."
- Kristina Dreifuerst was awarded a National League of Nursing grant titled "Exploring the Use of Debriefing in Clinical Post-Conferences: A Repeated Measures Pilot Study."
- Patricia Ebright received funding for competing continuation of two HRSA awards: Advanced Education Nursing Traineeships and Nurse Faculty Loan Repayment.

- Susan Hickman received a Walther Cancer Foundation award titled “The Role of Family in Decision-Making for Older Patients with Advanced Cancer.”
- Sara Horton-Deutsch was awarded a Sigma Theta Tau International Alpha Chapter grant titled “The Nurse’s Lived Experience of Becoming an Interprofessional Leader.”
- Susan McLennon received a Walther Fellowship at the Charles Warren Fairbanks Center for Medical Ethics from Indiana University Health.
- Angela McNelis was awarded a Sigma Theta Tau International Alpha Chapter grant titled “The Context of Discovery: Understanding the Recovery and Treatment of Experiences of Male Nurses.”
- Joan Haase and Sheri Robb were awarded a competing continuation for an NIH-NCI R01 titled “Palliative Cancer Care: Music Video for AYA-Parent Communication and Resilience.”
- Carmanny Gonzalez, undergraduate honors student, was awarded second place for excellence in research for her poster in the Midwest Nursing Research Society Meeting in Detroit, MI.

Civic Engagement/International

- Dean Marion Broome and Dr. Mary Beth Riner traveled to John F. Kennedy Medical Center and The University of Liberia in Monrovia in March 2012 to conduct courses on Leadership Development for nurse managers and to begin planning for the first public RN-BSN program in the country.
- Naomi Mutea, NR, DNP, who is on leave from Moi University in Kenya completed her Doctor of Nursing Practice degree in May 2012. She will return to Kenya to provide leadership in nursing at Moi University.
- Charles Reafsnnyder was awarded a 7 million dollar USAID grant that supports this work and the development of an RN-BSN program in nursing and midwifery at the University of Liberia.
- The K 434 Global Health course was held in Summer I, 2012 with a 3 week long study abroad portion in Beijing, China. The course was made up of School of Nursing students (10), School of Social Work students (2) and School of Public Health students (2). All students indicated deep learning that will change their lives through participation in the morning classes, afternoon excursions to health care agencies and collaboration with Peking University students also in the course.
- IUSON continues to be an active partner with the Near West Side of Indianapolis through collaboration with the Wellness Center at George Washington Community School. The “Reducing the Risk” health coaching program operated at GWCS and the Mary Rigg Multiservice Center during the 2011-12 academic year. Two Adult Nurse Practitioner students were funded Service Learning Assistants for the program and mentored undergraduate students in Community Health Nursing at the sites. For the two semesters there were over 1200 individual encounters with clients visiting the sites. Nursing students collaborated with School of Physical

Education students as part of the Physically Active Residents in Community Settings (PARCS) at the GWCS Wellness Center.

- Undergraduate nursing students in Community Health Nursing collaborated with IPS School 51 and conducted health coaching with students and parents as part of the Martindale-Brightwood Full Service Community Schools Grant funded by the US Dept of Education, Fall 2011.
- The IUSON early outreach program, **Breaking the Myths of Nursing** program provided underrepresented high students in grades 9-12 with an insight into the realities of nursing to break the myths, which circulate about the field of nursing.

Diversity

The school remains committed to continuing to enhance diversity in our education, research and civic engagement programs and activities.

- **Dr. Adey Nyamathi**, the 9th Davis-Sams Distinguished Visiting Professor, visited IUSON in October, 2011. Dr. Nyamathi is the Associate Dean for International Affairs and Scholarly Activities at UCLA School of Nursing and the Endowed Chair in Community Health Research. Her visit included three presentations, meetings with Dean Marion Broome, consultations with doctoral students on ongoing research projects, and dialogue with undergraduate and graduate students.
- In fall 2011, the school supported the attendance of three African-American PhD students and their mentors to attend the **Institute on Teaching and Learning Conference**. The purpose of the Institute is to provide scholars with the skills necessary to succeed in graduate study and to prepare them for success as faculty members at colleges and universities.
- The **Office of Diversity and Enrichment (ODE)** offers several programs to promote overall success for all nursing students. Students who are facing specific challenges in their courses have access to peer tutoring, peer mentoring, mentoring with the Director of Diversity and Enrichment. While these services are available to all students, IUSON developed these programs to address the unique needs of underrepresented and/or first-generation college students.
- **Career Connections** is another strong component of IUSON's commitment to enhancing diversity in nursing education and practice. This program offers mentorship and support to any underrepresented student who is interested in the PhD program. Students are able to meet with faculty and current PhD role models who are already on the path to graduate training. We currently have 3 African-American students in the PhD program.
- The IUSON **Early New Student Orientation** invited underrepresented pre-nursing students and males to five new student orientations to allow them to register early for their pre-nursing prerequisite courses, secure a spot in Nurs-B104 Summer Bridge, connect them to IUSON and IUPUI.

- The IUSON supports three undergraduate underrepresented students through the **Diversity Scholar Research Program (DSRP)**. These students receive financial support and academic mentoring from IUSON faculty. This program offers undergraduate students opportunities to learn more about the research process, from inception to conclusion, by working with seasoned research faculty. The goal of DSRP is to facilitate the success of the next generation of nursing researchers and scholars, specifically those from underrepresented groups.
- The IUSON awards several **diversity awards** each year to students, faculty and staff. Carmanny Gonzalez received the LaVern Sutton student Award for her leadership potential. Joe Burrage received the Sequoia Award for his research addressing diverse and underserved population of patients with HIV. Drs. Janice Buelow and Joanne Duffy received the Special Ambassador Award for their work with our two visiting scholars from Thailand.
- The IUSON chartered the **IU Health American Assemble of Men in Nursing** last fall. It is the only chapter in the State of Indiana. The IU Health AAMN Chapter will be instrumental in the recruitment of men into nursing and into our undergraduate and graduate programs.
- The IUSON hosted Rapin Polsook and Sineenut Senivong Na Ayudhaya, PhD students from Chulalongkorn University in Thailand, from October 2011 until May 2012. They worked closely with their mentors Drs. Janice Buelow and Joanne Duffy. The IUSON has an agreement with Chulalongkorn University and look forward to the continued faculty and student exchanges.
- Two graduate students, Cynthia Bondie and Ada Lindsey-Brownlee are currently funded to work on their MSN degree in nursing education here at IUPUI. These women will return to University of Liberia to run the new RN-BSc in 18 months upon completion.

Best Practices

- **NCLEX Pass Rates** – We have launched the first part of a program to improve our NLCEX pass rates for all students, and to identify and intervene with students who are at risk. Beginning May 2012 all of our BSN pre licensure graduates take a Kaplan Review Course prior to graduation that provides students the tools and confidence needed to succeed as a first time test taker. Further, we are beginning to implement an individualized plan (the electronic Personal Development Planner) that promotes professional self-development and allows faculty and professional staff to identify and work with students who may need assistance to be successful.
- **Practice, Education, Partnership (PEP) Clinical Model** – The PEP model is an ongoing modification of the Dedicated Education Unit in which junior and senior level students participate in practicum experiences with an experienced staff nurse who serves as a PEP preceptor. Since we have been using this innovative model for several years across multiple units and health care agencies, we are now launching a formal program evaluation study, which should assist us to identify the aspects of the model that are most effective, and hone the intervention using the best available evidence.

- **BSN Curriculum Revision** – Beginning in earnest in May 2011, the faculty have engaged with practice partners to significantly revise the baccalaureate curriculum based on best evidence in the field, changes in the healthcare environment, and with a focus on maintaining strength and professional standards. In order to achieve the aims we set forward, we are focusing on ***what, how, and where*** we teach—while traditional planning focuses almost entirely on what we teach. The curriculum plan is far along, with completed work on revised program outcomes and competencies; and we anticipate moving through the processes for approval this next academic year to allow implementation in Fall 2013.
- Beginning in 2011 the BSN program began a twice yearly Induction Ceremony for incoming nursing students. This welcoming ceremony allows students, family, and friends to join with faculty to welcome these new individuals into the School of Nursing, and to introduce them to the profession.

External Awards and Appointments

- Marion E. Broome was invited to give the commencement speech for the graduating nursing class at Nell Woodruff College of Nursing at Emory University.
- Marion E. Broome was awarded the 2012 E. Louise Grant Outstanding Alumni Award at the School of Nursing at Georgia Health Sciences University.
- Judith A. Halstead serves as President, NLN Board of Governors for 2011-2013.
- Victoria Champion was named associate dean of population science at the IU Melvin and Bren Simon Cancer Center.
- Julie L. Bohannon was the winner of the Governor’s Award for Volunteerism for her work done with IUSON and Girls Inc. of Greater Indianapolis.
- Marion E. Broome was selected as an Indianapolis Business Journal 2011 Woman of Influence and was one of the TOP IUPUI Stories in 2011.
- Janice Buelow was inducted into the American Academy of Nursing as a fellow in 2011.
- Janet S. Carpenter was appointed to the Sally Reahard Chair in IUSON’s Center for Enhancing Quality of Life in Chronic Illness (CEQL).
- Claire Draucker was inducted into the American Academy of Nursing as a fellow in 2011. Dr. Draucker was also appointed to the Angela Barron McBride Professorship in Mental Health Nursing.

- Kristina T. Dreifuerst was invited to the University of Calgary School of Nursing, Calgary, Alberta, Canada to be their Scholar in Residence for 2012.
- Patricia Ebright was inducted into the American Academy of Nursing as a fellow in 2011.
- Mary L. Fisher received a 2011 Distinguished Alumna Award from Kent State University (KSU) College of Nursing during the college's annual Excellence in Nursing Celebration.
- Judith A. Halstead was inducted into the American Academy of Nursing as a fellow in 2011. Halstead also received the Elizabeth Russell Belford Award for Excellence in Nursing Education from Sigma Theta Tau International, the honor Society of Nursing.
- Susan Hickman was to be invited plenary speaker at the August 10-12, 2011 National Institute of Nursing Research Science of Compassion End-of-Life and Palliative Care Conference in Bethesda, Maryland.
- Angela McNelis was elected to the NLN Nursing Education Research Advisory Council (NERAC) for a three-year term from 2011-2014.
- Carol Shieh received the 2011 Tony Mary Hulman Health Achievement Award for Preventative Medicine and Public Health from the Indiana Public Health Foundation, Inc.