

Diversity, Equity and Inclusion Highlights for Spring 2011 by Units  
<http://diversity.iupui.edu/>

**Adaptive Educational Services (AES) <http://aes.iupui.edu/>**

- Teaching and Learning

This fall provided training for all University College Gateway faculty on how to work with students with disabilities.

Debunked myths associated with students with disabilities for faculty and advisors

Provided training to Jaguar Academic Advisor Association (JACARA) regarding students with disabilities, services for them, the expectations of students, faculty and staff and the need to verify a disability.

Presented on how to advertise an office that may have the associated stigma of disability at the International Conference on Education.

Presented at the Indiana Association of Registrars and Admissions Officers on the topic of the Americans with Disabilities Act Amendments Act and the implications that it may have for Registrars and Admissions officers. Highlights included a question and answer period where specific issues related to a particular school were discussed and possible remedies were identified.

- Creativity

AES student workers created a video entitled “Getting to know AES”

Débuted the video outside of the IUPUI community at the International Conference on Education. It was well received.

- Research and Scholarship

Presented by invitation of The Inclusive and Supportive Educational Congress- Promising Diversity and Inclusive Practices at the “Making the Connection with International Students with Disabilities Planning to Attend Your University” in July, 2010 at Queens University in Belfast Ireland

Presented, by invitation, at the 10th International Conference on Diversity in Organizations, Communities and Nations held at Queens University in Belfast Ireland, August, 2010. The topic was “Beyond Borders: Global Exchanges for Students with Disabilities” at the Civic Engagement.

AES has partnered with the project director of the Martindale Brightwood Alliance for Educational Success to translate training materials into Spanish and to educate the community on issues related to disability and learning.

**Multicultural Success Center (web address: <http://msc.iupui.edu/> )**

- Expansion of Personnel and Services

Increased its student umbrella organizations by 40%.

Employed two graduate assistants, one of which was one of two Gates Millennium Scholars at IUPUI.

- Programming

Developed Diversity program and presented it to eight seminar courses throughout the year for first year classes.

Conducted developmental webinars to address support for critical populations, including LGBTQ students, undocumented students and males in academic crisis.

Launched the Success Lecture Series which features successful diverse speakers sharing strategies for Success (Fall- Andras Lara, The Cuban Guy and Spring- Dr. Calvin Mackie)

- Planning

Conducted day long strategic planning session to integrate the University College Staff into the MSC and to address strategies to support retention efforts.

- Provided Financial Assistance

Awarded \$19,780 in aid form the Inclusive Excellence in Action Fund and the Schell Loan Program to support underrepresented students

- Student Development and Leadership

Supported 21 students to attend the following Leadership Conferences:

The United States Hispanic Leadership Institute, Chicago, IL

East Coast Asian American Student Union Conference, Amherst, MA

Midwest Bisexual Lesbian Gay Transgender & Alley College Conf, Ann Arbor, MI

National Black Student Leadership Development Conference, Washington, DC

African Student Conference, Miami, FL

The MSC also conducted monthly Leadership Institutes for MSC umbrella organizations executive officers.

Developed partnership with Women's Basketball program incorporating women athletes into MSC leadership development programs.

- Presenting

Director was invited to be the featured workshop presenter for United Way's Equal Opportunity Day focusing on LGBTQ Inclusion in the Workplace.

### **Diverse Community Partnerships**

- Fulfilling Grant Initiatives

- Creating Full Service Community Schools in the Martindale Brightwood area.

Provided service to 5151 Students, families and community members through the federally funded, Martindale Brightwood Alliance for Educational Success (MBAES).

- Assisted in Providing Quality Healthcare

MBAES partnered with the IU School of Nursing which provided 12 nursing students who volunteered 126 hours to IPS School 51. The students completed a community based health assessment, health education programming, and assisted the school nurse in day to day medical attention for entire student body amassing close to 600 students.

DEI Activities by Angela Espada

- Education

Presented at the inaugural Diversity Series event at Louisiana State University regarding How to deal with issues of Leadership and Diversity when working with people in the Sciences.

Presented at the Thurgood Marshall College Fund Annual Conference regarding retaining students of color.

- Student Advancement

Worked with Summer Research and MSMS students as they applied to undergraduate, graduate and Professional schools (6 admitted to Medical School, 1 admitted to Yale as an undergraduate).

- Student Development

Helped revive the Minority Association of Pre-medical Students working as advisor  
Worked with the Indiana Coalition of Blacks in Higher Education to sponsor IU Medical students to attend a talk given by Dr. Ben Carson.

Worked with the ALPFA Latino Business Association to establish a city wide student chapter. The organization provides exposure, networking and scholarship opportunities for Latino and other students interested in areas such as business, finance, management or accounting.

- Cross Mentoring

Established the framework for a cross mentoring program with middle school males in the Martindale Brightwood area male college students from IUPUI, the University of Indianapolis and U of Indianapolis Martin University and 100 Black men of Indiana. Funding in part to come from the Solutions Center.

- Data Retrieval

Worked with IMIR to have diversity statistics available and in a user friendly format on the DEI website.

Obtained training and access from IMIR to be able to compile multi-layered diversity reports. This will be useful for data collection, assessment, accountability and grant writing.

## **Multicultural Academic Relations**

- Community Outreach and Education

Historic Journey DVD Project. Facilitated collaboration between local community activist and IU School of Education at Indianapolis regarding an interactive, educational DVD and accompanying 300-page workbook. Over 500 copies will be piloted in several Indianapolis Public School system schools in Fall 2011.

- Academic Collaboration

Atlanta University Center (AUC) Dual-Degree Program. IUPUI School of Engineering & Technology partnership w/ Clark Atlanta University, Morehouse College, and Spelman College. Coordinated Spring 2011 recruitment trips for (3) AUC students leading to successful enrollment of (1) of the student visitors for early enrollment during Summer 2011 as a McNair Research Scholar. Anticipating a 2nd of the 3 students to enroll in Spring 2011.

HER-R 201 15245, Visual Research; Presenting Research Visually (1 credit). Facilitated collaboration between the Herron School of Art and the Center for Research & Learning (specifically the McNair Scholars & Diversity Scholars Research Programs) to create a Summer II course to enhance the research presentation skill-set of our summer research scholars.

Assisted with the development of the Asian Pacific American Faculty-Staff Council webpage. <http://apafsc.iupui.edu/index.html>.

**Office of Diversity Access and Achievement (ODAA) <http://www.iupui.edu/~iupuimco/>**

- Recruitment

The ODAA had the following accomplishments:

Hosted over 600 students for the annual Twenty First Century Scholars Visitation Day.

Conducted an on-site admissions and scholarship session at Eastern Star Baptist Church. More than 70 prospective students and families attended the event. ODAA plans to expand this program to include additional churches next year.

ODAA increased attendance at the annual Shades of Brilliance program. This year students from across the state of Indianan and as far away as Puerto Rico attended this event.

ODAA participated in the Tom Joyner Morning Show's Virtual College Fair which generated more than 700 new contacts.

- Education

The Director presented at the AACRAO Annual Meeting in Seattle, WA. The title of the presentation was The Importance of Community Partnership in Increasing Access to College.

The Director served as a panelist at the AACRAO Annual Meeting in Seattle, WA. The title of the presentation was Enrollment Management from an Urban University Perspective.

- Student Support

The ODAA developed and launched a peer mentoring program where Latino students at IUPUI mentored students from the Society of Latinos at Ivy Tech Community College Central Indiana Region. This program is designed to increase the number of Latino transfer students from Ivy Tech. A total of 10 students from Ivy Tech participated in the program this year.

The ODAA offered five scholarships to students participating in the Center for Leadership Development city-wide College Prep program equaling \$30,000 annually. To date a total of eight students have benefited from this partnership.

- Community Outreach

The Office for Diversity Access & Achievement successfully collaborated with off campus partners in the following ways:

Infinite Scholars National College Fairs to be featured on their website and as an institutional partner. As a benefit of this partnership IUPUI received the contact information for all students who registered for the fairs nationally.

National Society of Hispanic MBAs to host the sixth annual Project Stepping Stone. A total of 86 students attended this year. This program has led to more than 50 Latino students to date that have successfully enrolled at IUPUI.

Archdiocese of Indianapolis to host sessions for eighth grade students and their families about the college planning process.

Central Indiana Community Foundation to provide training for youth program service providers on academic preparedness for college enrollment.

Center for Leadership Development to host the third annual city-wide College Prep Institute. More than 300 people attended this year's program.